

Total Life Impact Ministries, Inc.

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Biblical Guidelines for Ministry Expenses and Honorariums

The mission of Bob and Cheryl Reccord is to honor God in all that we do. . One of our key values of is to respond with full integrity and righteous action. It is paramount that total clarity in all arrangements and a full understanding by all parties is present. Paul set this high standard when he wrote, "Giving no offence in anything, that the ministry be not blamed" (2 Cor. 6:3).

In order to ensure that the highest quality of ministry be exercised, and to facilitate the highest level of relationship between us, we are submitting these guidelines for your consideration and agreement. If the following biblically-based principles are acceptable to you we will proceed with the plans for future joint-ministry together and expectantly look forward to a wonderful impact in your church and/or city.

1. God is clearly leading in this event.

This matter must be mutually agreed upon by both parties. God clearly directs when He is doing a special work and is preparing to impact through ministry. "I will instruct you and teach you in the way you should go; I will counsel you and watch over you" (Psalm 32:8). Therefore, it is important that both you, and we, feel that God has clearly instructed us to join in ministry together.

Throughout Scripture, and history, God always provides where He guides. Based on this reality and truth, we can both be assured that if God is active in our partnership He will provide the resources to meet the needs of all involved.

2. The ministry requesting the services of Bob Reccord should cover the ministry expenses.

Historically, the people requesting the ministry bear the expenses associated with bringing the ministry leader(s). This would include travel, food, lodging, etc. To maintain the highest level of integrity possible, Dr. Reccord often has his wife, Cheryl, accompany him. We would ask that her travel expenses also be covered. We will make every attempt to keep those expenses as reasonable as possible.

3. An Honorarium should be provided for those executing ministry, and should be over and above expenses.

The Bible is clear in Paul's words, "Elders (spiritual leaders) who do their work well should be paid well, especially those who work hard at both preaching and teaching." (1 Timothy 5:17 NLB). The word for "paid" is actually "honored" and this is the base from which the very word *honorarium* comes. It literally means to "give twice as much value." Webster's defines honorarium as "a payment for services on which custom or propriety forbids a price to be set."

While Dr. and Mrs. Reccord do not want the focus to be on finances, the honorarium helps cover expenses for travel, time and other ministry-related expenses. We look forward to discussing the honorarium and taking into account your organization's unique situation.

Cheryl is also a great help with overseeing a book and resource table if you should desire one, though we would request a two volunteers to help so that Dr. and Mrs. Reccord may focus on people as much as possible.

Expenses and honorarium should be made payable to: Total Life Impact Ministries

4. We are committed to excellence in all we do.

Paul challenged, "Whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him....Whatever you do, work at it with all your heart, as working for the Lord, not for me, since you know that you will receive an inheritance from the Lord as a reward" (Col. 17, 23 NIV). Thus, we are committed to do everything we do with excellence and to serve with a glad heart in the places to which we are called.

5. We are committed to the motivating and equipping of the church.

The Bible makes it clear that God raises up individuals in the Kingdom for the purpose of "equipping the saints for the work of the ministry" (Eph. 4:12). We are committed to aiding the local church(es) in equipping followers of Christ to be increasingly sold out in their commitment to Jesus Christ as Savior and Lord. We also desire to aid local church leadership in mobilizing believers who are On Mission right where they are planted and who realize that **all** believers are called by God...not just those who go into vocational ministry or the mission field.

6. We believe God will bless you for your partnership in the Gospel!

God blesses ministries, churches and leaders who look beyond themselves and have a Kingdom perspective. We desire our spiritual gifts and God-given calling to compliment yours for world impact starting right in your local area.

John wrote, "Dear friend, you are doing a good work for God in taking care of the traveling teachers and missionaries who are passing through. They have told the church here of your friendship and your loving deeds. I am glad when you send them on their way with a generous gift...we ourselves should take care of them in order that we may become partners with them in the Lord's work" (3 John 1:5-8, Living Bible).

God's Promise for our Time Together

God promises that when His word is "alive and powerful and sharper than a two-edged sword" and cuts down to even the intents and purposes of the heart (Heb 4:12). He also promises that it will not return void but will "accomplish the purpose for which it is sent forth" When it does, it will be profitable in the lives of those who hear it for the four key purposes listed below:

- Doctrine----showing us how we ought to live
- Reproof----showing us when we are not living that way
- Correction—showing us how to get back to living correctly
- Instruction—keeping us living the right way (2 Tim. 3: 16, 17)

We are committed to the authority of Scripture and know that God will powerfully use it if we are able to work together, agreeing on these things, and watching God do what only He can do

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Ministry Partner date